

If you're receiving long-term disability

If you're receiving long-term disability benefits from Digital, the status of most of your benefits continues as if you were working:

- Any payroll deductions you make for your (and your dependents') medical, dental, optional and dependent life insurance plans are *waived*; Digital pays the full cost of their coverage for you.
- You cannot switch medical plans.
- Sick days do not accrue.
- If you remain disabled for more than two years and are eligible for Social Security benefits, you may be eligible for Medicare regardless of your age. For more detailed information, see page 3.53.
- To learn how long-term disability affects your enrollment in the Employee Stock Purchase Plan, contact Investor Services. (See page R.1.)
- If you were a member of the SAVE Plan, you can't continue contributing to the plan through weekly payroll deductions. The savings you have accrued to this point are yours and will be made available when you are at least age 59½. If you want to get your money sooner, or if you have any questions about the SAVE Plan, contact the Plan Administrator at the address listed on page 12.5.
- At age 65, you're eligible for 65% of the Basic Life Insurance or Optional Life Insurance Plan coverage you had before your 65th birthday. At age 70, you're eligible for 65% of the amount you carried before your 70th birthday.
- Vacation days are earned up to the maximum allowed for your length of service, but may not be taken until you return to work. If you die, earned vacation pay goes into your estate.
- Your Pension Plan service and benefits continue to accrue according to your base rate of pay before you became disabled.

Again, you cannot take advantage of any new benefit plans that become available, or make any change to your plans (such as adding dependent coverage except for a newborn child), until you return to work full-time. Also, you won't receive any salary increases because Digital grants such increases only for performance on the job.