Future of the plans

Digital intends to continue the:

- · John Hancock Medical Plan.
- · Dental Assistance Plan.
- · Health Maintenance Organization options.
- · Accident and Sickness Plan.
- Salary Continuation Plan.
- · Long-Term Disability Plan.
- · Pension Plan.
- · SAVE Plan.
- · Basic Life Insurance Plan.
- · Optional Life Insurance Plan.
- · Dependent Life Insurance Plan.
- · Business Travel Accident Plan.

Since it is difficult to predict the future, the company reserves the right to modify, suspend or terminate these plans at any time should such action become necessary.

A final comment

If you have any questions about the information provided in this brochure or your ERISA protection, contact the Plan Administrator or the nearest area office of the U.S. Labor-Management Service Administration, Department of Labor.